

EXHIBIT A

SWCD Wildlife Specialist Plan of Work

SWCD: Ross

Timespan: FY 23 July 1, 2022 - June 30, 2023

Represents required activities for all Wildlife Specialists

Beehive Event Type	Activity Code	Wildlife Activity Description	Wildlife Specialist Activities	Number of Tasks/Events Goal	% of Time	Hours	Goal Details
All Wildlife Specialist activities (listed below) recorded in Beehive must be wildlife-related.				WS Ageement Hours =		520	
Education	10206	I&E - Hunter Education/Shooting Sports Experiences	Youth, disabled, veterans, women, etc. hunts. WS cannot participate in the hunt (mentor/guide, baiting, stocking birds, and othe hunt activities) Can provide safety info, habitat talk, registration help, or other non-hunt related tasks.		0%	0	
			Shooting sports events (archery shoot, NASP, trap, etc.)				
			Write news releases/newsletters/articles/social media/website; Radio and TV programs about hunter education related info/events				
Education	10214	I&E - Conservation Information and Events	Facilitate wildlife-related educational events for landowners or youth	7	10%	52	Area Envirothon, Tar Hollow Field Days, & other School Events
			Develop plans for placing bird feeders and bird boxes				
			Write news releases/newsletters/articles/social media/website; Radio and TV programs about wildlife-related topics				
			Develop wildlife educational programs for after-school learning				
			Farmer/landowner programs geared toward wildlife management	2			Landowner Workshops (Wildlife Management)
Technical	10217	I&E - Ranges	Range clean-up		0%	0	
			Range maintenance				
			Range work				
			Any other shooting range-related work				
Education	10218	I&E - Student and Instructor Training	Hunter education classes		0%	0	
			Hunter education preparation				
			Hunter education training				
Education Technical	10402	Wildlife - Basic Service	General wildlife-related information for inquiries	20	5%	26	General wildlife assistance (that doesn't fall under other catagories)
			Wildlife training	20			Wildlife related Professional Development
			Seeking non-governmental (i.e., NWTf, PF, QDMA etc.) partnerships that will better wildlife and habitat management				
Technical	10406	Wildlife - CRP Mid-Contract Management	CRP Mid-Contract Mgt. Assessments (MCM)	20	7%	36.4	Assist CRP/CREP landowners with MCM. Facilitate a wildflowers plug sale for MCM plug plantings.
Technical	10408	Wildlife - Diseases in Wildlife Surveillance and Monitoring	Assist with collection of deer heads for CWD testing		0%	0	
Education Technical	10413	Wildlife - Habitat Management	Wildlife habitat assistance (calls, walk-ins, site visits, wildlife mgt. plans, outreach/education)	25			Assist landowners in managing wildlife Habitat (Not Farm Bill Related)
			Agency coordination on wildlife habitat management				
			Forestry/wildlife vendor website promotion/outreach				
			Wildlife habitat plant/tree sales programs (Fish Sales are NOT eligible)				
			Invasive species ID and removal guidance				
			Tree farm inspection/certification (wildlife-related only; non-market)		200		Assist landowners with new & reenroll CRP, CREP, & SAFE contracts
		Wildlife related Farm Bill-related work (CRP, CSP, WRE)					

EXHIBIT A
SWCD Wildlife Specialist Plan of Work

Education Technical	10413	Wildlife - Habitat Management	Write news releases/newsletters/articles/social media/website; Radio and TV programs		40%	208	
			Mapping invasive species (wildlife-related ONLY)				
			ODOT roadside habitat assessments				
			Food plot and wildlife habitat soil sample handling and processing				
			Assist PF with food plot seed distribution				
			Presentations for other agencies and offices on wildlife habitat				
			Facilitate wildlife-related educational events (workshops, field days) for landowners				
			Activities related to the Co-Op Hunting, Trapping, and Fishing Program				
			Equipment rental for wildlife habitat establishment or maintenance				
Education Technical	10420	Wildlife - Ohio Landowner/Hunter Access Partnership (OLHAP)	Meetings, training, planning		10%	52	Promote OLHAP through website,facebook, fair booth, ect. Provide OLHAP information and assistance to landowners/ hunters
			Promotion, outreach, news releases/newsletters/articles/social media/website	3			
			Technical assistance for interested or enrolled landowners	20			
Technical	10421	Wildlife - Population surveillance of terrestrial game populations (except deer)	Assist with wildlife surveys (river otter, woodcock, wild turkey, wood ducks, barn owls,	5	3%	15.6	Turkey/Grouse, Pheasant, and Quail population surveys
			Assist with animal carcass collection as needed				
			Assist office with the release of incidental bobcat catches by trappers				
Technical	10422	Wildlife - Public Use Facility/Boundary Maintenance	Wildlife area boundary marking		0%	0	
			Facility/trail maintenance				
Technical	10424	Wildlife - White-tailed deer	Assist with deer-related data collection as needed (aging data at deer processors)		0%	0	
Education Technical	10425	Wildlife - Wildlife Conflict Technical Guidance	Deer/goose/coyote/feral swine/nuisance animal damage investigations	10	15%	78	Assist landowners dealing with nuisance wildlife issues
			Deer damage permit issuance, processing, and collection	75			Deer Crop Damage Permits Issued
			Deer/goose/coyote/feral swine/nuisance animal damage technical assistance	15			Assist landowners dealing with nuisance wildlife issues
			Facilitate wildlife damage workshops/clinics	1			Host a wildlife nuisance or damage related workshop or clinic
			Write news releases/newsletters/articles/social media/website; Radio and TV programs about wildlife-related topics				
			Assist other SWCD Wildlife Specialists in nuisance animal damage investigations and				
			Presentations and workshops for other agencies and offices on nuisance wildlife				
			Distribute CNWACO (nuisance trapper) list (Source: ODNR-DOW website)	5			Provide nuisance trapper list to landowners
Technical	10442	Wildlife - Public Lands Mgt. Forest Habitat	Forestland habitat improvement on public lands (ODNR, DOW Wildlife Area)		0%	0	
Technical	10443	Wildlife - Public Lands Mgt. Upland Habitat	Upland habitat improvement on public lands (ODNR, DOW Wildlife Area)		0%	0	
Technical	10444	Wildlife - Public Lands Mgt. Wetland Habitat	Wetland habitat improvement on public lands (ODNR, DOW Wildlife Area)		0%	0	
Education Technical	10448	Wildlife - Wildlife EQIP Assistance MIN. 40 HOURS	Wildlife EQIP (includes Wildlife, Quail, Butterfly, and Bee subcategories) technical assistance, site visits, calls, mgt. plans, planning paperwork, follow-up, etc.	5	10%	52	Assist landowners with wildlife EQIP contracts
			News releases/newsletters/articles/social media/website; Radio and TV programs about	3			Promote EQIP through website,facebook, fair booth, ect.
Education Technical	10455	Wildlife - NRCS Working Lands For Bobwhites Tech. Assistance	Education/Outreach to promote WLFW EQIP and/or CSG Pasture conversion to NWSG		0%	0	
			Technical assistance for WLFW EQIP and/or CSG Pasture conversion to NWSG				
Totals					100%	520	